



Change Management Committee	Tuesday, 05 March 2019	Matter for Information
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Report Title: **The Council's Corporate Plan (2019-2024)**

Report Author(s): **Anne Court (Chief Executive / Head of Paid Service)**

Purpose of Report:	The purpose of the report is for Members of this Committee to have an opportunity to consider and comment upon the draft Corporate Plan for 2019-2024 prior to approval being sought from the Policy, Finance and Development Committee on Tuesday, 26 March 2019.
Report Summary:	This report presents a draft of the proposed Corporate Plan for 2019-2024, setting out the vision and key objectives to be delivered over the period of the Plan. The Plan has evolved from the input of an all-Member workshop on this with subsequent input from staff on how the vision and key objectives will be achieved.
Recommendation(s):	That Members consider and comment upon the draft Corporate Plan for 2019-2024 prior to final approval being sought from the Policy, Finance and Development Committee at its meeting scheduled for Tuesday, 26 March 2019.
Responsible Strategic Director, Head of Service and Officer Contact(s):	Anne Court (Chief Executive / Head of Paid Service) (0116) 257 2602 anne.court1@oadby-wigston.gov.uk
Vision and Values:	"A Strong Borough Together" (Vision) Accountability (V1) Respect (V2) Teamwork (V3) Innovation (V4) Customer Focus (V5)
Report Implications:-	
Legal:	There are no implications arising from this report.
Financial:	There are no implications directly arising from this report.
Corporate Risk Management:	Decreasing Financial Resources (CR1) Key Supplier/Partnership Failure (CR2) Reputation Damage (CR4) Effective Utilisation of Assets/Buildings (CR5) Organisational/Transformational Change (CR8) Economy/Regeneration (CR9)
Equalities and Equalities Assessment (EA):	The implications are as may be set out in the Initial EA Screening. Initial EA Screening (See Appendices)
Human Rights:	There are no implications arising from this report.
Health and Safety:	There are no implications arising from this report.

Statutory Officers' Comments:-	
Head of Paid Service:	As the author, the report is satisfactory.
Chief Finance Officer:	The report is satisfactory.
Monitoring Officer:	The report is satisfactory.
Consultees:	All elected-Members and Officers of the Council.
Background Papers:	Report entitled 'Facing the Future' to Full Council, 31 July 2018
Appendices:	<ol style="list-style-type: none"> 1. Draft Corporate Plan (2019-2024) (To Follow) 2. Initial Equality Assessment Screening (To Follow)

1. Draft Corporate Plan for Oadby & Wigston Borough Council (2019-2024)

- 1.1 The Corporate Plan is the Council's overarching document which sets out the long-term vision/ambitions of the Council and its key areas of progressive priorities (themes) to deliver that vision.
- 1.2 The current Corporate Plan expires at the end of March 2019. The draft Corporate Plan is attached at **Appendix 1** and sets out the vision of a 'Stronger Borough Together' with the emphasis on the following three themes:-
 - "Building, Protecting and Empowering Communities"
 - "Growing the Borough Economically"
 - "Providing Excellent Services"
- 1.3 Under each of these themes is set out a number of key actions to deliver outcomes and under the key actions will be Key Performance Indicators (KPI's) to measure success in delivery. The KPIs' will be reported on a quarterly-basis to the Service Delivery Committee.
- 1.4 The draft Corporate Plan also sets out a brief overview of how the Borough is made up, in terms of demographics and other points of interest, The Council's Values, chosen by the staff themselves, are also set out in the document. The existing Values have recently been reviewed by staff in a series of workshops and there was an overall majority desire to maintain the five Values of 'Accountability', 'Respect', 'Teamwork', 'Innovation' and 'Customer Focus', subject to the strengthening of the definition of some of these.
- 1.5 The Corporate Plan will be a "live" document with an annual review by Members of what has been achieved each year against the Plan, and whether there needs to be amendments to the Plan taking into account circumstances that may evolve.